

10 July 2025

Ryuji Yoshida
Dean, Faculty of Sociology
Ryukoku University

Faculty Recruitment Announcement

The Faculty of Sociology, Ryukoku University, invites applications for one full-time, a tenured position of associate professor or lecturer. The Faculty would appreciate your sharing this announcement with interested parties.

1. Affiliated faculty/department:

Faculty of Sociology Department of Sociology

2. Location:

Ryukoku University, Fukakusa Campus, 67 Fukakusa, Tsukamotocho, Fushimi Ward, Kyoto City, Kyoto Prefecture

3. Main Classes to be Taught:

Community Welfare, Practice of Social Innovation, Social Participation Techniques

4. Anticipated Position: Associate Professor or Lecturer

5. Number of Positions: 1

6. Starting Date of Employment: 1 April 2026

7. Required Qualifications:

- 1) Doctor's degree or equivalent level (including those who expect to receive their doctoral degree during the fiscal year 2025).
- 2) Experience of coordinating with various organizations.
- 3) Qualification as a teacher in charge of social worker training is desirable.
- 4) The willingness and ability to actively contribute to the administrative tasks in the university and the faculty, such as entrance examinations and committees.
- 5) For those whose first language is not Japanese, the applicant must have sufficient Japanese language ability to perform the duties of the university.

8. Required Documents*:

- 1) Curriculum Vitae (open to any form) 1 copy
- 2) Work Experience (open to any form) 1 copy
- 3) Research Achievements (open to any form) 1 copy
- 4) Four most significant publications (Must include at least three articles or books published in the last

5 years.) Five off prints or a hard copy for each article submitted; Five books or five hard copies for each book submitted.

*We might ask you to submit further items to present your academic achievements.

5) Statement of Purpose (aspirations for teaching, research, and faculty management after joining the university)

* If you wish to have the item returned in 4), please enclose an appropriately sized envelope or letter pack stating that you wish to return the item. However, documents other than books or articles mentioned in 3) will not be returned.

* Application documents must be written in Japanese.

9. Document Submission Deadline: Must be received no later than 24 August 2025

10. Selection Process:

1) Applicants who pass the first selection (document screening) will be notified separately by email.

2) The second round of selection (interviews and mock lessons) is scheduled to take place after September.

3) As a rule, transportation and lodging expenses associated with the selection process will not be provided.

4) Applicants will be notified of the results by email on Thursday, October 23rd.

5) During the screening process, you may be asked to submit items 1) to 3) under "8. Documents to be submitted" again in our university's format.

11. Applications should be sent by registered mail to:

Academic Affairs Office, Faculty of Sociology, Ryukoku University

67 Fukakusa, Tsukamotocho, Fushimi Ward, Kyoto City, Kyoto Prefecture 612-8577

* Please write "Community Welfare, etc." position application materials" in red ink on the front of the envelope and make certain that all necessary materials have been included.

12. Treatment:

① Working style: Full-time (no fixed term)

② Salary: According to Ryukoku University salary regulations

• Monthly

Full-time lecturer 30 years old: 367,800 yen

Associate Professor 35 years old: 433,700 yen

• End of-Term Allowance: Twice a year (FY2024)

First Half Allowance (June) = (Main Salary + Dependents Allowance) × 2.5 months +55,000 yen

Second Half Allowance (December) = (Main Salary + Dependents Allowance) × 4.25months + 150,000 yen

* The above is the actual amount for FY2024 and is not guaranteed.

③Retirement Age: 68 years old (for professors), Other Faculty and Staff: 65 years old

④Class Teacher (Minimum Quota)

Associate Professor: 5 classes, Lecturer: 4 classes (1 class:equivalent to teaching 30 times 90-minute classes per year)

⑤Individual Research Expenses 410,000 yen per year (FY2025)

⑥Research Fellow System (Overview)In FY2024, three of the 41 full-time faculty members of the Faculty of Sociology are scheduled to be researchers

Name of Researcher	Period	Qualified, remarks	Study Abroad Fees
(Long-term) Overseas Research Fellows and Domestic Research Fellows	From 6 months to 1 year	Those who have worked regularly as full-time Faculty Members of the University for at least 3 years	Overseas: Up to 3,000,000 yen Domestic: Up to 1,000,000 yen
(Short-term) Overseas Research Fellows and Domestic Research Fellows	More than 1 month and less than 6 months	Those who have worked regularly as full-time Faculty Members of the University for at least 3 years	Overseas: Up to 1,800,000 yen Domestic: Up to 200,000 yen
Postdoctoral Researcher	From 6 months to 1 year	Those who have worked as full-time Faculty Members of the University for at least 10 years	N/A

⑦Travel expenses, etc.

Travel expenses will be paid based on the payment criteria

13. Others:

1) Personal information submitted by applicants will be handled in strict compliance with the appropriate confidentiality guidelines of the University and will only be used for the purposes of evaluation and selection.

<https://www.ryukoku.ac.jp/policy/privacy.html>

2) We are seeking an individual who has the will to engage positively in educational activities and administrative affairs, while respecting the founding spirit of Ryukoku University. For details of our founding spirit, please refer to the university homepage:

https://www.ryukoku.ac.jp/english2/about/e_spirit.html.

14. Other Information:

The recruitment and selection process will be conducted in accordance with the aims of the Basic Law for a Gender-Equal Society.

In addition, the following basic policies formulated by the University will be observed.

Basic Policy on Human Rights

<https://www.ryukoku.ac.jp/shukyo/committee/policy.html>

Basic Policy on Gender Diversity

https://www.ryukoku.ac.jp/shukyo/committee/sexuality_guideline.html

15. Contact Information:

Academic Affairs Office, Faculty of Sociology, Ryukoku University

Contact Person: Ono

Email: shakai [ad] .ryukoku.ac.jp (Please convert [at] to @)