

28 May 2026

Ryuji Yoshida
Dean, Faculty of Sociology
Ryukoku University

Faculty Recruitment Announcement

The Faculty of Sociology, Ryukoku University, invites applications for one full-time, a tenured position of associate professor or lecturer. The Faculty would appreciate your sharing this announcement with interested parties.

1. Affiliated faculty/department:

Department of Sociology, Faculty of Sociology

2. Location:

Ryukoku University, Kyoto Fukakusa Campus, 67 Fukakusa, Tsukamotocho, Fushimi Ward, Kyoto City, Kyoto Prefecture

3. Main Classes to be Taught:

“Child Welfare”

4. Anticipated Position: Associate Professor or Lecturer

5. Number of Positions: 1

6. Starting Date of Employment: 1 April 2027

7. Required Qualifications:

- 1) Doctor’s degree or equivalent level (including those who expect to receive their doctoral degree during the fiscal year 2026).
- 2) In addition to their “main classes,” candidates must be able to teach courses related to social work.
- 3) The willingness and ability to actively contribute to the administrative tasks in the university and the faculty, such as entrance examinations and committees.
- 4) For those whose first language is not Japanese, the applicant must have sufficient Japanese language ability to perform the duties of the university.

8. Required Documents (Online applications via JREC-IN only):

- 1) Curriculum Vitae (JREC-IN Format)
- 2) List of academic achievements (JREC-IN Format)
- 3) Four most significant publications (Must include at least three articles or books published in the last 5 years.)

*Please convert all documents to PDF and combine them into a single file.

* If you are unable to submit your financial results as a PDF, please send five hard copies of each document by regular mail.

Mailing address

Academic Affairs Office, Faculty of Sociology, Ryukoku University
67 Fukakusa, Tsukamotocho, Fushimi Ward, Kyoto City, Kyoto Prefecture 612-8577

* Please write "Child Welfare" position application materials' in red ink on the front of the envelope and make certain that all necessary materials have been included.

4) Statement of Purpose (aspirations for teaching, research, and faculty management after joining the university) (PDF)

* Application documents must be written in Japanese.

9. Document Submission Deadline: Must be received no later than 3 August 2026

10. Selection Process:

- 1) Applicants who pass the first selection (document screening) will be notified separately by email.
- 2) The second round of selection (interviews and mock lessons) is scheduled to take place after August.
- 3) As a rule, transportation and lodging expenses associated with the selection process will not be provided.
- 4) Applicants will be notified of the results by email on Thursday, October 1.
- 5) During the screening process, you may be asked to submit items 1) and 2) under "8. Required Documents" again in our university's format.

11. Treatment:

- ① Working style: Full-time (no fixed term)
- ② Salary: According to Ryukoku University salary regulations
 - Monthly
 - Full-time lecturer 30 years old: 367,800 yen
 - Associate Professor 35 years old: 433,700 yen
 - End of-Term Allowance: Twice a year (FY2025)
 - First Half Allowance (June) = (Main Salary + Dependents Allowance) × 2.5 months +55,000 yen
 - Second Half Allowance (December) = (Main Salary + Dependents Allowance) × 4.25months + 150,000 yen
- * The above is the actual amount for FY2025 and is not guaranteed.
- ③ Retirement Age: 68 years old (for professors), Other Faculty and Staff: 65 years old
- ④ Class Teacher (Minimum Quota)
 - Associate Professor: 5 classes, Lecturer: 4 classes (1 class:equivalent to teaching 30 times 90-minute classes per year)
- ⑤ Individual Research Expenses 410,000 yen per year (FY2025)

⑥ Research Fellow System (Overview)

In FY2025, three of the 41 full-time faculty members of the Faculty of Sociology were researchers.

Types of the research leave	Length of time on leave	Who would qualify	How long you can be outside Japan to conduct research	Maximum amount granted for research
Long-term Research Fellow	From 6 months to 1 year	Those who have worked regularly as full-time Faculty Members of the University for at least 3 years	from nine months (270 days) up to one year	3,000,000 yen
			from six months (180 days) to less than nine months (270 days)	2,250,000yen
			from three months (90 days) to less than six months (180 days)	1,500,000yen
			less than three months (90 days), including cases where the researcher is solely engaged in research activities in Japan	1,000,000yen
Short-term Research Fellow	More than 1 month and less than 6 months	Those who have worked regularly as full-time Faculty Members of the University for at least 3 years	from three months (90 days) to less than six months (180 days)	1,500,000yen
			from one month (30 days) to less than three months (90 days)	1,000,000yen
			less than one months (30 days), including cases in which the researcher is solely engaged in research activities in Japan	500,000yen
Distinguished Research Fellow	From 6 months to 1 year	Those who have worked as full-time Faculty Members of the University for at least 10 years		N/A

- (a) To receive a total payment of 1.5 million yen or more, as specified in the above table, the applicant must include in the plan a continuous period of at least two months (60 days) of research activities conducted abroad, based on an invitation letter from an institution outside Japan.
- (b) Even if the total duration of research activities conducted abroad exceeds three months (90 days), if the conditions described in item (a) are not met, the maximum amount to be paid shall be limited to 1,000,000 yen, regardless of the provisions in the above table.

⑦ Travel expenses, etc.

Travel expenses will be paid based on the payment criteria

12. Others:

- 1) Personal information submitted by applicants will be handled in strict compliance with the appropriate confidentiality guidelines of the University and will only be used for the purposes of evaluation and selection.

https://www.ryukoku.ac.jp/english2/e_privacy.html

- 2) We are seeking an individual who has the will to engage positively in educational activities and administrative affairs, while respecting the founding spirit of Ryukoku University. For details of our founding spirit, please refer to the university homepage:

https://www.ryukoku.ac.jp/english2/about/e_spirit.html.

- 3) Our faculty has established, as its diploma policy (the fundamental qualities and abilities that students are expected to acquire), the goal of nurturing “individuals who maintain a strong interest in various social issues and who, with a sense of initiative, are able to work collaboratively with diverse groups of people toward the realization of a sustainable and inclusive society.” In order to promote diversity within our teaching staff, and in view of the “Special Provisions concerning Measures for Female Workers” as stated in Article 8 of the Equal Employment Opportunity Act, the University will give preference to female candidates when their achievements (in education, research, social contribution, etc.) and their performance appraisal are deemed to be equivalent to those of other candidates.

In addition, the following basic policies formulated by the University will be observed.

Basic Policy on Human Rights

<https://www.ryukoku.ac.jp/shukyo/committee/policy.html>

Basic Policy on Gender Diversity

https://www.ryukoku.ac.jp/shukyo/committee/sexuality_guideline.html

13. Contact Information:

Academic Affairs Office, Faculty of Sociology, Ryukoku University

Contact Person: Ono

Email: shakai [at] ad.ryukoku.ac.jp (Please convert [at] to @)